#### Payment Reform: Expanding the Playing Field

NYS Health Foundation "Roles for Government and Private Purchasers in Payment Reform"



Dolores L. Mitchell Executive Director, Group Insurance Commission *October 30, 2014* 



#### **Out on a Limb – That's Where the Fruit Is**





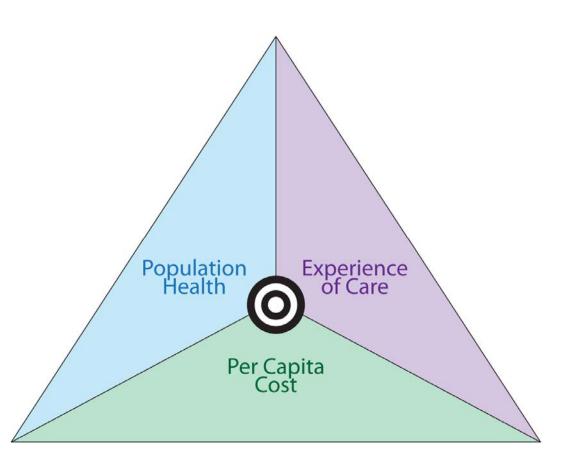
#### Watch Out! The GIC is Going Out on a Limb





## The Triple Aim

- Better health
  care
- Better population health
- Lower per capita cost





#### Now for the How



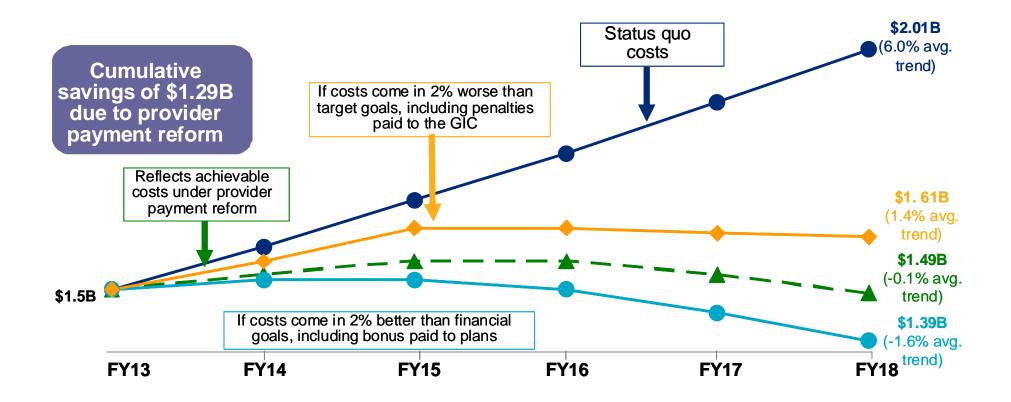


#### What Were We Trying to Achieve? Market Change

- Five year contracts Reducing cost growth and then actually reversing it
- Align GIC's strategy with federal and state payment reform
- Reimburse providers based on *value* rather than *volume* 
  - Health Plans move from Fee for Service (FFS) contracts with providers, to global budgets for the management of care
- Impose penalties on Plans for missing spending targets, or share savings for beating targets
  - Gains and losses to be shared with providers



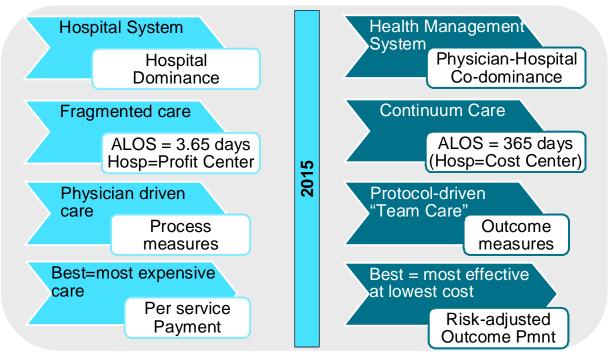
#### **Control Costs Over Multiple Years: Fiscal Implications**





#### What Are We Trying to Achieve? Improved Care Delivery

• Drive system transformation



- Encourage Primary Care Provider (PCP) assignment, to increase care coordination and quality
  - Health plan communications to members confirming PCP elections
  - "Know your numbers" (biometrics) and "know your doctor" marketing campaigns



### What We Learned Through the RFP Process

- All plans already measure quality and consumer satisfaction to some degree --- BUT
- They are not currently organized in a way that enables them to change care delivery
- Health care providers must redesign care coordination models
- Purchaser Initiatives have helped but can't do the job alone -Patient Centered Medical Homes, Clinical Performance Improvement (CPI) Initiative, Leapfrog, Catalyst for Payment Reform, Pay for Performance, Bridges to Excellence
- All plans need to re-negotiate contracts with providers to meet the GIC's strategy goals
- Members have to be brought into the solution by taking care of their health and working with their Primary Care Providers



# What Does This Mean in Practice to the Patients? - 10 Key Elements



- 1) PCP designation
- 2) PCP engagement
- 3) Data sharing
- 4) Low cost providers encouraged
- 5) Expanded hours and urgent care access

- 6) High level of care for chronically ill
- 7) Disease management
- 8) Group visits
- 9) Transitional care management
- 10)Essential reporting package



#### Who? Who?



